



EQUAL

MEANS

EQUAL

There are no more excuses.

- 96% of Americans believe that men and women are equal.
- 80% think equality between the sexes is already guaranteed by the Constitution. IT ISN'T.
- The ERA provides a fundamental legal remedy against sex discrimination for both women and men.
- Passing the ERA would send a powerful message: The Constitution has zero tolerance for sex discrimination under the law.

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